

SALT LAKE COUNTY SHERIFF'S OFFICE COMBINED LEADERSHIP MEETING



Date: September 06, 2017

Time: 0800 Hours

Present:

Sheriff Rosie Rivera
Undersheriff Scott Carver
Chief Pam Lofgreen
Chief Kevin Harris
Chief Justin Hoyal
Captain Ron Adams
Captain Matt Dumont
Captain Rebecca Greene
Captain Jeremy Martinez
Captain Mike Schultz
Captain Jaren Tame
Richard Bell, Health Authority
Lieutenant Heather Beasley
Lieutenant Gary Beers
Lieutenant Bart Bennett
Lieutenant JR Burbidge
Lieutenant Mike DeNiro
Lieutenant Brent Dietrich
Lieutenant Javier Gonzalez
Lieutenant Shanda Gonzalez

Lieutenant Dave Hall
Lieutenant Kari Huth
Lieutenant Corey Kiddle
Lieutenant Rick Morse
Lieutenant Dave Sperry
Lieutenant Aaron Torres
Sergeant Scott Laughlin
Sergeant Cammie Skogg
Deputy Dave Rohde
Liam Keogh, DA
Carita Lucey, HR Director
Charlotte Halverson, CAB
Hillary Davis, Administrative Asst.
Carol McAlister, Secretary

Sheriff Rivera

- Discussed her plans to visit each area of the jail and have commanders get her up to speed on what each area is responsible for;
- The Rio Grande Project is an ongoing event at this point with treatment being in the forefront.

Chief Lofgreen

- Thanked all staff who participated in the Rio Grande Project and noted that our staff has received many compliments for our organization, professionalism, and attitude toward the other agencies involved;
- Thanked staff involved in putting the assessment program together;
- Thanked the Processing team for handling the influx of prisoners over the past couple of weeks;
- Thanked everyone involved in contracting with other agencies to house some of our prisoners in their facilities;
- The Competency Restoration Program is progressing with Capt. Dumont and Richard Bell taking the lead.

Chief Hoyal

- Reported that Holladay City Court is cutting back hours, so there will be no transports on Fridays from now on.

Captain Martinez

- Update on Oxbow: chiller and boiler upgrade should be completed by late fall. The kitchen is close to being up and running;
- Reported on the parking lot resurfacing and closure of the SOB parking lot on Friday;
- HVAC upgrade at the SOB is in the design phase now;
- Roofing at the SOB, Oxbow and ADC is another project along with window repairs, etc.;
- Will be upgrading the Mental Health area at the ADC to make it more efficient;
- Thanked Lt. Beers and Lt. Dietrich for the work they have put in to make these changes possible.

Richard Bell

- Working closely with Carita on our nursing shortage--currently down six;
- The electronic health record system will be online by January.

Captain Schultz

- Eighteen CO cadets remain in current Academy;
- Much in need of female candidates;
- The IT Unit has been very busy compiling data and running reports involved with the Rio Grande Project, along with the many other duties they have.

Lieutenant Sperry

- Working on PC moves;
- Requests for double monitors take longer to fulfill;
- Other projects include five different interfaces (new systems) including security electronics, commissary, and medical;
- Four larger reports that need to be resolved;
- Three projects going on for the Mayor and Chief Lofgreen.

Sergeant Skogg

- Discussed messaging that she has been doing regarding no bed space at the ADC;
- Has received GRAMA requests for every mug shot and PC statement of arrestees involved in Rio Grande Project. Working on an alternative means of satisfying these requests.

Lieutenant Beers

- Assessment offices have been set up in A Pod and should be ready when the Competency Restoration Project begins.

Captain Dumont

- The Competency Restoration Unit has been meeting weekly with State Hospital staff and doing some co-training;
- Thanked Lt. Sperry for working with the State Hospital staff to make sure that their computer needs are met;
- Housing, HSU, and Security staff have been handling several critical incidents this past month and have been doing a tremendous job;
- Thanked his lieutenants for their willingness to take on extra assignments involving ORG;
- Thanked civilians Sarah Humphries, Amanda Anderson, and Jodi Lee for the work they did with ORG.

Lieutenant Dietrich

- Commended his civilian staff for doing an excellent job keeping up with prisoners being moved around, keeping their commissary accounts current, and having to go to Oxbow quite frequently to accomplish this;
- Thanked Carita and her staff for working so hard to bring our staffing level up;

Lieutenant Beasley

- Will work hard to make sure that our staff as well as LEO officers are kept current with the changes that the Competency Restoration Project will bring.

Lieutenant Bennett

- Reported that morale among graveyard staff has improved and they are content with their job and their position in the organization. Their concerns about the Rio Grande situation have been dispelled by the reality of how well it has been handled.

Captain Tame

- Thanked Lt. Morse and Lt. Bennett for managing the out-of-county transportation issues. Sergeant Waldron has done an excellent job in staying on top of things in the Transportation Unit;
- The Security Electronic Upgrade Project will offer training on the axis control system at the end of the month so staff is comfortable operating it;
- HD streaming on the cameras will be turned on this week which will make the already good pictures even better;
- A lot going on with SPLD, SHED and K-9.

Lieutenant Morse

- Cars and equipment have been ordered for the three new ISP members;
- The purchase order for a new canine is with contracts right now. The dog's name is Bojar;
- We have had 14 applicants for the three SHED/SPLD deputy positions and interviews will be held in the next two weeks.

Captain Greene

- Complimented her staff that voluntarily stepped up to participate in the Contracting Project;
- Thanked Lt. Berrett for filling in for Capt. Greene during the Rio Grande operation and the ORG;
- The jail garden and pond area are still being kept operational despite staffing shortages. Everything is in place to bring on the sheep once the MOU with Wheeler Farms is finalized;
- The Volunteer Appreciation Banquet is scheduled for Oct. 12 and the Cultural Center. Amanda Anderson has done a phenomenal job organizing the banquet and making it something special;
- Working with Health Services to develop programs to benefit that population;
- Upgrades to the lobby area at Oxbow to accommodate the clothing room and provide work stations for the horticulture program. Captain Martinez added the guard station for Oxbow has been approved.

Lieutenant Kiddle

- The out-of-the county placement program worked because of the tremendous help it received from other divisions. The level of professionalism and cooperation has been very impressive;
- Working to fix some of the problems associated with the program such as prisoner releases, courts, commissary, programs, etc. Also, our video arraignment is working with the other facilities to eliminate the transport back and forth;
- Working on identifying prisoners who may be released with max goodtime and potential alt releases.

Lieutenant Shanda Gonzalez

- Thanked everyone involved with the contracting program and movement of prisoners.

Lieutenant Javier Gonzalez

- In-service training begins Monday the 11th;
- IT security awareness is a mandated County training that all must complete and should be available shortly on-line.

Lieutenant Burbidge

- Thanked Richard and his team for the tremendous support Housing has received during the recent significant incidents;
- Sergeant Kevin Hunter will be taking the PIO spot under Chief Hoyal, and Sergeant Matt Montoya will take over the CTO Program.

Lieutenant DeNiro

- Processing has been particularly busy as a result of the Rio Grande Project, so thanks to everyone who has kept things running smoothly.

Captain Adams

- OT in Processing is being filled by staff from every area and a special thanks to Lt. DeNiro and Lt. Kiddle for their selfless cooperation that kept things moving. Lt. DeNiro stepped up to work graveyards for the 24/7 coverage, and Lt. Kiddle worked seven weeks straight without a day off;
- Routine clothing purchases have been made including clothing for the Oxbow ramp-up;
- Still recruiting for a Laundry Supervisor so if anyone has referrals please submit;
- Lost two deputies this week to other agencies;
- Regarding the Competency Restoration Project, Classification Unit has a plan to empty a unit in preparation for the switch over.

Lieutenant Hall

- Thanks to Deputy Dopita for keeping track of the electronic security project so well. The project is wrapping up so if staff notice any glitches please let us know.

Deputy Rohde

- Expressed his appreciation to staff for catching criminal activity inside the jail. There has been an uptake in drug activity throughout the jail, including visiting, so vigilance is very important.

Carita

- Lee Wilstead is returning as HR Coordinator which will help us get back on track with civilian recruitments;
- Thanked Sergeant Laughlin for the tremendous effort he puts into the recruitment process. Currently have 60 candidates going through the background process;
- Currently reaching out to populations not recruited in the past.

Sergeant Laughlin

- Discussed the various tactics he is using to recruit including Spanish radio, recruitment ads shown in movie theaters, job fairs, diversity fairs, and presentations to people getting out of the service, He will participate in the Hispanic Heritage Parade and welcomes anyone who speaks Spanish to attend;
- Upcoming recruitments will include a diversity career fair, veterans career fair, and negotiating with the movie theaters to play our message five to ten minutes before the film begins instead of half an hour before;
- The biggest need at this point is the recruitment of female candidates.

Lieutenant Huth

- Thanked her staff for their participation in the Rio Grande Project. It required a lot of overtime, pulling people off shift, and running two cars 24/7 the first week;
- Thanked Deputy Marshall in the radio shop for reimaging some computers to outfit PSO cars;
- The DA office is up and running in West Jordan and the new DA office is scheduled for a January opening.

Lieutenant Torres

- Youth Services is currently a problem site with fights, runners, and suicide attempts;
- The Government Center is undergoing some remodeling of the security desk in the north building. This will include installing more exterior cameras;
- Safety in the Workplace training is going well and has spurred a lot of discussion.

Charlotte Halverson

- Congratulated Sheriff Rivera on her new position.

Addendum

- Chief Harris discussed an e-mail he received from the mother of one of our prisoners. The mother reported that her son was suicidal and had made past attempts. There was discussion about information on our web page needing to be updated to clarify how to contact someone if there is a potential crisis with our prisoners. John Jacobs is updating the information.

Next Meeting 10-04-17

@ 0800 Hours
SOB Command Staff Room